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<b>Providers</b>  CHESAPEAKE C E M S 540721442	<b>Account Number</b> 555723	<b>Name</b> RONALD JOHNSON	<b>Telephone for Questions</b> (757) 382-8292
	<b>Statement Date</b> 05/13/2020	<b>Make check Payable To</b> CHESAPEAKE E M S	

### Vital Signs

#### Vitals

Time	Pulse	Pulse Rhythm	BP	Resp	Effort	CO2	SpO2	Qual	PTA
21:37:58	116	Regular	180/74	26	Rapid		94	At Room Air	No
21:43:35	84	Regular	132/72	14	Normal	32	98		No
21:49:02	99	Regular	133/82	19	Normal	31	98	At Room Air	No

### Assessment Summary

Time	Responsiveness	Eye	Verbal	Motor	Score	Qualifier	Total GCS
21:37:58	Alert	Opens Spontaneously	Oriented (<2 Years Smiles)	Obeys Commands	GCS legitimate w/o sedation		15
21:43:35	Alert	Opens Spontaneously	Oriented (<2 Years Smiles)	Obeys Commands	GCS legitimate w/o sedation		15

Time	Blood Glucose	BG Other	Temperature	Temp Method	Pain Score	Pain Scale	Revised Trauma	Stroke Score	Stroke Scale
21:37:58			36.8	Temporal Artery	0	Numeric (0-10)	12		
21:43:35				Temporal Artery	0	Numeric (0-10)	12		
21:49:02				Temporal Artery		Numeric (0-10)			

### Assessment Summary

07/07/2018 21:37:00

#### Detailed Findings

Location	Description	Details
<b>Skin</b>	Dry Warm Color - Normal to Pt	
<b>Mental Status</b>	Normal Baseline for Patient Oriented-Person Oriented-Place Oriented-Time Oriented-Event	
<b>Chest/Lungs</b>	Wheezing-Inspiratory - Left Wheezing-Inspiratory - Right	

#### Normal Findings

Heart;

#### Not Done

Norfolk, 549 E Brambleton Ave ,Norfolk VA 23510

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Regular rate and rhythm, Normal S1 and S2

**Skin:**

: mild erythema with small maculopapular lesions of the forearms

**Mental Status:**

No anxiety, Alert, Normal mood

**Assessment and Plan**

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**Rash**

New letter provided to employer to request skin protection to avoid further recurrence of allergic reaction to dish soap when washing dishes at work. Advised to continue current treatments.

**Additional Notes**

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Next visit issues/items:

f/u concerning his rash

**Place of Service:** Office Visit

**Office Procedures:** There were no billable orders indicated during this patient encounter.

**Level of Service:** E&M 99213

**Problems not assed for reason: assess at subsequent visits**

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**CPTCodes:** 99213,3074F,3078F,1111F (Preliminary codes; see claim for final codes)

*Digitally signed by Lacia Chapman, MD on 08/28/2018 08:37 AM*

*Facility: Norfolk*

**RONALD JOHNSON** Note Type: PCP Encounter Date: 08/27/2018

ID: 875544 DOB: 06/27/1973  
 Age: 45 PCP: Lacia Chapman  
 Ins: Humana Gold Plus (HMO) DOS: 08/27/2018  
 SNP: No Gender: M

### Vitals

GLU: Temp: 98.2 BP: 124/70 (manual)  
 P: 86 R: 16 Wt: 216  
 Wt Ch: Ht: 67 in BMI: 33.8  
 4.600006103515625 lbs  
 A1C: 5.9 A1C Date: 02/17/2018 PulseOx: 98%

### Subjective

**Chief Complaint:** Patient is seen for evaluation and management of chronic medical problems.

**Brief HPI:** Walk in

Recurring rash of the arms after washing dishes at work. Employer disregarded prior notice of his allergy to the dish soap in the past. Requesting a new letter as his new manager can not find the prior letter requesting workplace accommodations to avoid exposure. Called on-call. Advised to use Benadryl and topical steroid previously given. No relief. Itching persists.

### Screenings

### Review Of Systems

Reports: Rashes | Denies: Chest Pain, Shortness of Breath, Joint Pain | Skin: itching of the arms

### Quality

### Orders

The following lab/procedure orders were placed for the patient:

Description	Order By	Order Date	Status	Priority
INJECT - SOLUMEDROL 80mg IM	Lacia Chapman, MD	8/27/2018	Performed	Routine
Comments: give 80mg IM x1 now				
MEDICATION - PICKUP	Lacia Chapman, MD	8/27/2018	Performed	Routine
Comments: None				

**Medications**

Medication list was reviewed by physician.

All medications listed below including OTC, supplements, and herbal medications were reviewed with patient.

Physician has completed Post-Hospital/SNF/Rehab Discharge Medications Reconciliation together with the patient.

Rx	MedicationName	Status	StartDate - EndDate	Sig
Existing	Depo-Testosterone 200 mg/mL IM Oil	Taking As Directed	5/7/2018-10/4/2018	Use as directed per MD in the office
Existing	fluticasone 50 mcg/actuation Nasal Spray, Susp	Taking As Directed	8/21/2017-9/20/2017	2 sprays each nostril once daily
Existing	gabapentin 300 mg capsule	Taking As Directed	6/4/2018-7/4/2018	2 tab orally twice daily
Existing	hydrocodone-acetaminophen 5 mg-325 mg tablet	Taking As Directed	3/27/2018-4/6/2018	Take 1 tablet by mouth every 8 hours as needed
Existing	ibuprofen 800 mg tablet	Taking As Directed	2/12/2018-3/14/2018	1 tab orally three times daily as needed
Existing	Imitrex 50 mg tablet	Taking As Directed	2/12/2018-5/13/2018	use as directed
Existing	Medrol (Pak) 4 mg tablets in a dose pack	Taking As Directed	3/27/2018-6/25/2018	use as directed
Existing	naproxen 500 mg tablet	Taking As Directed	8/14/2018-9/13/2018	1 tab orally twice daily as needed
Existing	Norco 5 mg-325 mg tablet	Taking As Directed	3/8/2018-3/18/2018	Take 1 tablet by mouth every 8 hours as needed
Existing	pantoprazole 40 mg tablet, delayed release	Taking As Directed	8/29/2017-11/27/2017	1 tab orally once daily
New	prednisone 20 mg tablet	Taking As Directed	8/27/2018-11/25/2018	use as directed
Existing	propranolol 20 mg tablet	Taking As Directed	2/12/2018-3/14/2018	1 tab orally twice daily
Existing	quetiapine 100 mg tablet	Taking As Directed	3/8/2018-4/7/2018	1 tab orally daily at bedtime
Existing	Robaxin 500 mg tablet	Taking As Directed	2/12/2018-3/14/2018	1 tab orally three times daily as needed
Existing	Ventolin HFA 90 mcg/actuation Aerosol Inhaler	Taking As Directed	8/14/2018-8/31/2018	Inhale 2 puffs by mouth every 4 to 6 hours as needed
Existing	Vitamin D2 50,000 unit capsule	Taking As Directed	2/19/2018-5/14/2018	1 capsule orally once a week

**Allergies**

Peanut  
Mustard  
Shellfish  
Milk Products

**Physical Exam****Constitutional:**

No acute distress

**Respiratory:**

Normal respiratory effort, No wheezing

**Cardiovascular:**

JOHNSON, RONALD

MR# 875544

Print Date: 8/28/2018

**Type of Person Signing:** EMS Primary Care Provider

**Signature Reason:** EMS Provider

**Paragraph Text:**

I acknowledge that I have provided the documented assessments/treatments for this patient.

**Signature:** Signed



**Printed Name:** RICHARD GRAY

**Signature Date:** 07/07/2018 21:50:59

**Type of Person Signing:** Patient

**Signature Reason:**

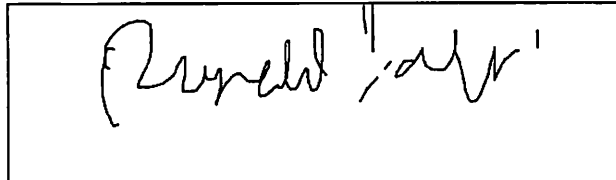
HIPAA acknowledgement/Release; Permission to Transport; Permission to Treat

**Paragraph Text:**

Our Notice of Privacy Practices (online) provides information about how we may use and disclose protected health information about you. As provided in our notice, the terms of our notice may change. If we change our notice, you may obtain a revised copy. You have the right to request that we restrict how protected health information about you is used or disclosed for treatment, payment or health care operations. We are not required to agree to this restriction, but if we do, we are bound by our agreement. By signing this form, you consent to our use and disclosure of protected health information about you for treatment, payment or health care operations. You have the right to revoke this consent, in writing, except where we have already made disclosures in reliance on your prior consent.

I authorize the release to the Social Security Administration and Centers for Medicare and Medicaid Services, any HMO/PPO, other private or public insurance, or their agents, fiscal intermediaries or carriers or an independent agency performing billing or collection functions on behalf of the ambulance service, any personal, medical or billing information needed for this or a related claim. I understand I will be responsible for any services that are not paid/covered by my insurance. A copy of this authorization shall be valid as the original and shall remain in effect until revoked in writing by the patient/insured. I request payment of medical insurance benefits either to me or to the ambulance service.

**Signature:** Signed



**Printed Name:** Ronald Johnson

**Signature Date:** 07/07/2018 21:59:15

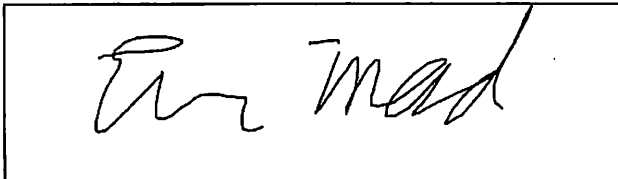
**Type of Person Signing:** Nurse

**Signature Reason:** Transfer of Patient Care

**Paragraph Text:**

I acknowledge that the above patient was transferred to my care.

**Signature:** Signed



**Printed Name:** Evan Mack

**Signature Date:** 07/07/2018 22:00:09

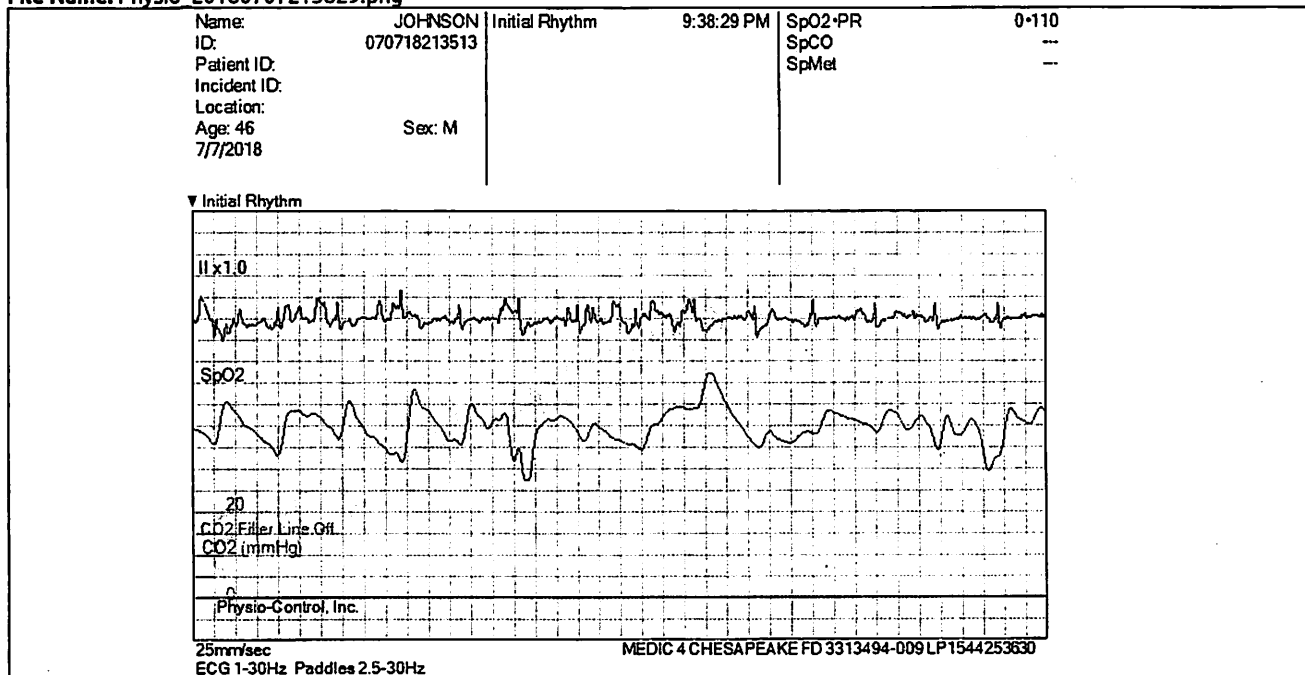
**End of Report**



Incident 173807

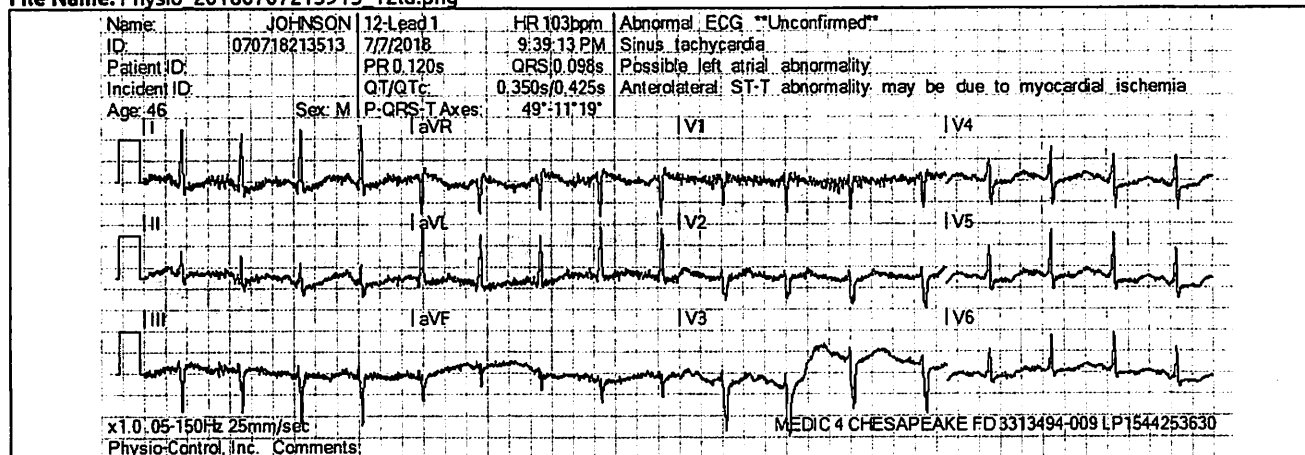
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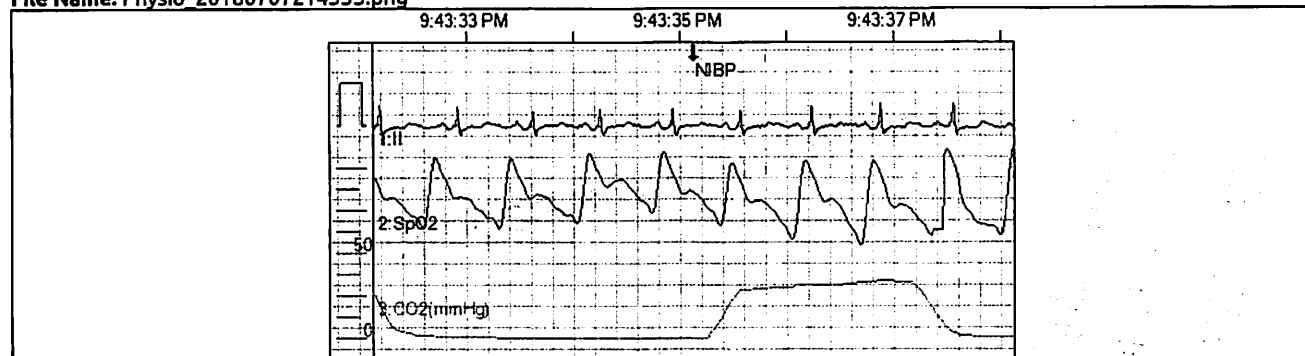
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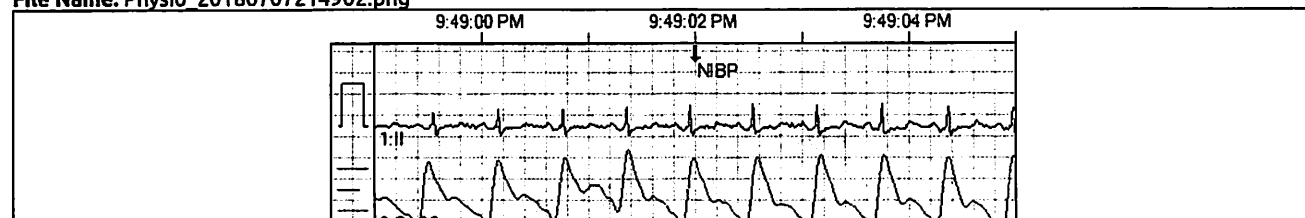
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Time: 07/07/2018 21:49:02

File Name: Physio\_20180707214902.png



November 12, 2018

CHARGE NUMBER: 417-2018-01566

CHARGING PARTY: Ronald Johnson

Respondent: Cook Out Chesapeake Inc.

Ronald Johnson resigned his job without notice on or about September 05, 2018. Mr. Johnson was not subject to any form of harassment nor was he denied any known reasonable accommodations during his employment at this location.

Mr. Johnson was hired for a closing crew member position. All crew and management positions require frequent and thorough hand washing as well as the ability to wash dishes, and clean floors and equipment. There is no evidence Mr. Johnson made the managers at the location aware of any allergy or medical condition that would preclude him from performing these duties upon hire or at anytime up to the date of the doctor's note discussed below.

During the investigation into this charge, Mr. Keith Harvard was interviewed regarding the events of August 25<sup>th</sup> 2018. Mr. Harvard recalled that Mr. Johnson did complain about washing dishes, and Mr. Johnson did reference a doctor's note. According to Mr. Harvard, he could not find any documentation that night to confirm Mr. Johnson's condition. Even though no documentation could be found that night, Mr. Harvard told Mr. Johnson that he did not have to wash dishes, and that he (Mr. Harvard) would do the dishes instead. Mr. Harvard also informed Mr. Johnson that, since he was not doing the dishes as part of the normal closing procedure, he was free to leave early at around 3 am. This would have resulted in Mr. Johnson leaving approximately 45 minutes early that night. Mr. Harvard recalled that Mr. Johnson refused to leave early and voluntarily washed dishes. At no time during this interaction or any other interaction did Mr. Harvard suspend or threaten to suspend Mr. Johnson from working for any length of time. By policy, Mr. Harvard as a co-manager does not have the authority to suspend employees. Only the General Manager has that authority.

During our investigation into this charge, we located a note which would appear to be from Mr. Johnson's primary physician. This note is dated August 27, 2018 (note that this is dated after the August 25, 2018 interaction with Mr. Harvard) and excused him from work until August 30, 2018. This note was found in the manager communication log and would have most likely been given to the management team after Mr. Johnson's return to work on or around August 30, 2018.

As part of the investigation into this charge, we spoke to the District Manager, Jon Girard, who was referenced in the charge. Mr. Girard stated that he spoke to Mr. Johnson on or around September 1, 2018. After speaking with Mr. Johnson about his apparent allergy to the ordinary hand soap used to wash dishes, Mr. Girard assured him that he would not have to wash dishes moving forward. Mr. Girard stated that this seemed to satisfy Mr. Johnson. Payroll records show that Mr. Johnson returned to work on September 3<sup>rd</sup> after Mr. Girard assured him that the requested accommodations would be honored.

There is no report of any issues on September 3<sup>rd</sup>. There is no record of any additional complaints from Mr. Johnson after Mr. Girard resolved the situation. Mr. Johnson stopped showing up to work after his closing shift on September 3<sup>rd</sup>. Mr. Johnson missed a number of scheduled shifts and there is no record of any attempts to contact the store (per policy) to give any reasons for the absences.



Both Mr. Harvard and Mr. Girard stated that Mr. Johnson returned to the location to pick up his paycheck and while there became very argumentative and aggressive with the GM and Mr. Harvard regarding the doctor's notes and allegations that he had lied about his medical condition.

Mr. Johnson was not subject to any harassment nor was he denied any known reasonable request for accommodations. Mr. Johnson abandoned his job without notice. We respectfully request that this charge be dismissed.